

# Guidance on training and induction

**Updated 31<sup>st</sup> March 2020**

Over the coming weeks we are looking at ways we can support our service to maintain the quality of care whilst managing our staff under extreme pressures, all existing staff have been given extensions on refreshers for at least 12 weeks and we will be updating the learner management systems accordingly, some courses will be extended from 1 yr. to 2 yrs. (subject to meeting compliance).

We will face challenges over the coming weeks, with travel being limited and venues in short supply so we have tried to construct training plans to ensure new starters are safe to practice, these have been ratified by your MDs and extended groups, there will be other requirements moving forward and to ensure we capture all requests we would like you to send any requirements through to [Rachael.Malia@caretech-uk.com](mailto:Rachael.Malia@caretech-uk.com) Caretech services, [Laura.saxton@cambiangroup.com](mailto:Laura.saxton@cambiangroup.com) Cambian.

We are allocating trainers to services and in some cases this will not be specific to a service type (based on trainer expertise) so that we can give you a minimum requirement of training and in many cases we have some internal trainers who can also support, we have limited induction training which is based on restraint training only, all new inductees must be allocated a login to Myrus and start the training agreed in the above training plans, this can be done prior to employment or whilst employed in the service, but must be completed before they are left unsupervised.

These plans are over the next 3 months and temporary, we will be assessing them on a weekly basis and then updating these on the COVID-19 resource hub.

Click on your link:

[CareTech Adult Services Training](#)

[CareTech Childrens Services Training](#)

[CareTech Specilaist Services Training](#)

[Cambian Childrens Residential Services Training](#)

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